



ECO TERRENO

WINES & VINEYARDS

Who We Are

Companies, like great wines, are not just produced; rather they are carefully cultivated. We are seeking a passionate individual to join our team at Eco Terreno where we employ our experience in winemaking with time honored traditions in a healthy respect for the land. With 140-acres of organically farmed and certified land, planted primarily to vineyards in Alexander Valley near Cloverdale, we are one of the leading wine farms in Northern California.

We believe our choices are opportunities to directly impact our future. We embrace the challenges and strive to nurture our planet and its inhabitants. By committing to being part of the solution, as opposed to part of the problem, we hope to inspire others to do the same. It may not be the most profitable or quickest path to success, but it is the most responsible and caring. We are confident small steps create greater strides and are grateful to share our journey with you.

As a company we echo the holistic habitat of our farm and thoughtfully embrace intention in everything we do. The caring hands that tend our fruit and the participants in our journey to share our wine with you, are valued as friends and family. By extending strong living wages and benefits to our team, which are far above industry standards, we are authentic in our purpose and our passion.

The Role

Eco Terreno is a certified organic, biodynamic practicing Wine Farm that is nestled in the famous Alexander Valley, in Cloverdale, CA. Under the direction of the Garden Manager and Vineyard Manager, this position will complete daily duties required for all production gardens. The garden associate will be an integral part of the team in understanding what is occurring in the vineyard and on the farm to make decisions in real time. An ideal candidate will be interested and immersed in all facets of our medium scale production garden and be able to complete assigned projects as received. We are looking for a versatile person to help connect all aspects of our diverse Wine Farm.

What this person will do:

Garden Programs

- Seed, harvest, process, deliver, weed, and record data from the garden.
- Implement weekly composting and worm program in garden.
- Sell produce weekly at local Farmer Markets
- Clear beds and prepare for new plantings as needed.
- Aid in the preparation of the soil surrounding the garden through application of biodynamic spray.

Farm Programs

- When applicable, work with the biodynamic calendar and apply preparations to the property.
- Assist in monitoring our fruit and olive trees for pests.
- Collaborate with your supervisor to plan, propagate, and plant perennials and hedgerows throughout the property to increase biodiversity.

- Learn, plant, and harvest for biodynamic preparations to build capacity for our preparation program.
- Complete other tasks as assigned in relation to the farm, vineyard, and animal program (e.g., harvest, feeding chickens).
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Ideal candidate must have:

- 2-3 years' experience working in a production garden preferred.
- Interest and enthusiasm for growing and cultivating various vegetables.
- Fluent in English. Basic Spanish (preferred).
- Must possess a valid driver's license and meet the company's automobile insurance requirements.
- Full time availability for position: Sunday-Thursday
- Must have valid documentation to meet US work requirements, no assistance with Visas will be provided.
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The hourly range for this position is \$21.00 to \$24.00. The hourly rate offered depends on a variety of factors, including job-related knowledge, skills, experience, and market location.

To Apply:

Please apply online or submit your resume to hr@ecoterreno.com.

Eco Terreno is committed to equal employment opportunities regardless of race, color, genetic information, creed, religion, sex, sexual orientation, gender identity, lawful alien status, national origin, age, marital status, and non-job related physical or mental disability, or protected veteran status. Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.