



An Equal Opportunity Employer

Today's Date	Last Name	First Name	Middle Name
_____	_____	_____	_____
Present Address			
No.& Street	City	State	Zip Code
_____	_____	_____	_____
Mailing Address (if different from present address)			
No.& Street	City	State	Zip Code
_____	_____	_____	_____
Cell Phone	Home Phone	Email Address	
_____	_____	_____	

Employment Desired

Position applying for: _____

Personal Information

How did you hear about our company and this job opening?

Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.) Yes No
**Please Note: Some positions require that the hire is at least 21 years of age.*

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes No

If no, describe the functions that cannot be performed.

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

Education, Training, and Experience

Did you Graduate from High School or receive your GED? Yes No

School	Name and Address	No. of Years Completed	Did you Graduate?	Degree, Diploma or Certificate
			<input type="checkbox"/> Yes <input type="checkbox"/> No	
			<input type="checkbox"/> Yes <input type="checkbox"/> No	
			<input type="checkbox"/> Yes <input type="checkbox"/> No	
			<input type="checkbox"/> Yes <input type="checkbox"/> No	
			<input type="checkbox"/> Yes <input type="checkbox"/> No	



Employment History

List below all present and past employment starting with your most recent employer (last five years is sufficient).

You must complete this section even if attaching a resume.

1. Name of Employer _____ Phone Number _____ Dates of Employment: _____
 _____ From: _____ To: _____

Type of Business _____ Your Supervisor's Name _____

Address & Street _____ City _____ State _____ Zip Code _____

Is this your current employer? Yes No

Your Position and Duties _____

Reason for Leaving _____

May we contact this employer for a reference? Yes No

Note: Attach additional page(s) if necessary.

2. Name of Employer _____ Phone Number _____ Dates of Employment: _____
 _____ From: _____ To: _____

Type of Business _____ Your Supervisor's Name _____

Address & Street _____ City _____ State _____ Zip Code _____

Your Position and Duties _____

Reason for Leaving _____

May we contact this employer for a reference? Yes No

Note: Attach additional page(s) if necessary.

3. Name of Employer _____ Phone Number _____ Dates of Employment: _____
 _____ From: _____ To: _____

Type of Business _____ Your Supervisor's Name _____

Address & Street _____ City _____ State _____ Zip Code _____

Your Position and Duties _____

Reason for Leaving _____

May we contact this employer for a reference? Yes No

Note: Attach additional page(s) if necessary.



Please Read Carefully, Initial Each Paragraph and Sign Below

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.
Initials

_____ I hereby authorize Eco Terreno to thoroughly investigate my references, work record, education, and other matters related to my suitability for employment (excluding criminal background information) unless otherwise specified above. I further authorize the references I have listed to disclose to the company all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships, and associations from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.
Initials

_____ I understand that nothing contained in the application or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.
Initials

_____ In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.
Initials

The Company will consider qualified applicants, including those with criminal histories, in a manner consistent with state and local "Fair Chance" laws.

Date _____ Applicant's Signature _____

Non-Discrimination and Anti-Harassment

To ensure we create a strong team reflecting a culture in our corporate ideals, we hire, promote, and communicate with team members under the broadest inclusion policy possible. We explicitly recognize strength in diversity among the following groups of people:

- Age
- Religion
- Ethnicity / Nationality
- Disability / Medical History
- Marriage / Civil Partnership
- Pregnancy / Maternity/ Paternity
- Veteran Status
- Gender Identity / Sexual Orientation